

Ordinance No. 2020-5

Passed November 23, 2020

AN ORDINANCE AMENDING AND ESTABLISHING
PAY SCHEDULES FOR THE VILLAGE OF GRAND RAPIDS
BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF GRAND RAPIDS, WOOD COUNTY, STATE OF OHIO:

SECTION 1: That Ordinance No. 86-16 of the Village of Grand Rapids, as amended from time to time, is hereby amended with respect to:

A. Full-time Employees.

(1) Positions

- 1. Public Works Technician II +
- 2. Public Works Technician I **

(2) Present hourly rate, which shall be the base rate for those employed on adoption of this ordinance and for the years 2020 & 2021 & 2022 & 2023.

- 1. 1-1-2020 \$ 22.38/hr+ 1-1-2021 3% increase 1-1-2022 3% increase
1-1-2023 3% Increase
- 2. 1-1-2020 \$ 17.50/hr.** 1-1-2021 3% increase 1-1-2022 3% increase
1-1-2023 3% Increase

**After probation \$0.50/hr. increase. 7.5% hourly wage increase with passing of each of the required Ohio EPA Certificates.

(3) Hourly Rate Range

- 1. \$19.00 - \$28.00 per hour
- 2. \$15.00 - \$24.00 per hour

B. Part-time Employees

(1) Positions

- 1. Laborers
- 2. Seasonal Labor
- 3. Fiscal Officer/Administrative Clerk

(2) Present hourly rate, which shall be the base rate for those employed on adoption of this ordinance and for the years 2020 & 2021 & 2022 & 2023.

- 1. \$12.50/hr
- 2. \$ 9.00/hr.
- 3. 1-1-2020 \$19.08/hr. 1-1-2021 3% increase
1-1-2022 3% increase 1-1-2023 3% increase

(3) Hourly Rate Range

- 1. \$8.50 - \$14.00 per hour
- 2. \$8.50 - \$10.00 per hour
- 3. \$9.00 - \$24.00 per hour

C. Salaried Employees (yearly salary)

The Village Solicitor shall be appointed by the Mayor, approved by Village Council, and shall serve until his successor is duly appointed and approved. The Solicitor shall be an employee of the Village and shall receive the gross amount of \$7,500.00 per year. The Solicitor's salary shall include his services for all telephone calls, written correspondence and letters, opinions whether written or verbal, and personnel opinions, with respect to members of Village Council and the Mayor or employees of the Village. In addition, the Solicitor shall be paid on an hourly basis at the rate of \$75.00 per hour for all matters concerning litigation in courts or public

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agencies, bonding services, assessment issues, real estate searches, personnel disputes, or claims that may lead to formal action before an agency or court of law. The entire amount due the Public Employee Retirement System of Ohio shall be payable by the Solicitor and be deducted from his monthly pay for PERS coverage. The Solicitor shall not be eligible for vacation accrual or sick time, but shall be eligible for the Village Medical Insurance Plan. In the event the Solicitor chooses to participate in the Village Medical Insurance Plan, he shall be responsible for the entire cost thereof and the premium shall be deducted from his salary as aforesaid. Compensation shall be paid from the General Fund in the same manner as all other employees of the Village.

1. Salary Range \$5000.00 - \$9000.00

SECTION 2: In all other respects, Ordinance Number 86-16 shall remain in full force and effect.

SECTION 3: The wages set forth herein shall be effective as of January 1, 2020.

SECTION 4: This ordinance shall take effect at the earliest time permitted by law.

Passed: November 23, 2020

James R. Berry

Mayor

Attest:

Kristel Beyer

Fiscal Officer