

Ordinance No. 2015-1 Passed _____, 20____

AN ORDINANCE AMENDING AND
ESTABLISHING PAY SCHEDULES
FOR THE VILLAGE OF GRAND RAPIDS

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF GRAND RAPIDS, WOOD COUNTY, STATE OF OHIO:

SECTION 1: That Ordinance No. 86-16 of the Village of Grand Rapids, as amended from time to time, is hereby amended with respect to:

A. Full-time Employees.

(1) Positions

1. Distribution - Collection Superintendent
2. Maintenance Technician

(2) Present salary per year, which shall be the base salary for those employed on adoption of this ordinance and for the years 2015 & 2016 & 2017.

- | | | |
|--------------------------|----------------------|----------------------|
| 1. 1-1-2015 \$25.45/hr | 1-1-2016 \$26.21/hr | 1-1-2017 \$27.00/hr |
| 2. 1-1-2015 \$16.21/hr** | 1-1-2016 \$17.21/hr* | 1-1-2017 \$17.73/hr* |

** \$.50/hr increase after probation

* 7.5% hourly wage increase with passing of each of the required Ohio EPA certificates.

(3) Salary Range

1. \$19.00-\$28.00 per hour
2. \$15.00- \$24.00 per hour

B. Part-time Employees

(1) Positions

1. Laborers
2. Seasonal Labor
3. Fiscal Officer / Administrative Clerk

(2) Present salary per year, which shall be the base salary for those employed on adoption of this ordinance and for the years 2015 & 2016 & 2017.

1. \$11.75/hr
2. \$ 7.50/hr
3. 1-1-2015 \$16.45/hr 1-1-2016 \$16.95/hr 1-1-2017\$17.46/hr

(3) Salary Range

1. \$7.25 - \$14.00 per hour
2. \$7.25 - \$9.00 per hour
3. \$9.00 -\$24.00 per hour

C. Salaried Employees (yearly salary)

1. The Village Solicitor shall be appointed by the Mayor, approved by Village Council, and shall serve until his successor is duly appointed and approved. The Solicitor shall be an employee of the Village and shall receive the gross amount of \$7500.00 per year. The Solicitor's salary shall include his services for all telephone calls, written correspondence and letters, opinions whether written or verbal, and

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personnel opinions, with respect to members of Village Council and the Mayor or employees of the Village. In addition, the Solicitor shall be paid on an hourly basis at the rate of \$75.00 per hour for all matters concerning litigation in courts or public agencies, bonding services, assessment issues, real estate searches, personnel disputes, or claims that may lead to formal action before an agency or court of law. The entire amount due the Public Employee Retirement System of Ohio shall be payable by the Solicitor and be deducted from his monthly pay for PERS coverage. The Solicitor shall not be eligible for vacation accrual or sick time, but shall be eligible for the Village Medical Insurance Plan. In the event the Solicitor chooses to participate in the Village Medical Insurance Plan, he shall be responsible for the entire cost thereof and the premium shall be deducted from his salary as aforesaid. Compensation shall be paid from the General Fund in the same manner as all other employees of the Village.

1. Salary Range \$5000.00- \$9000.00

SECTION 2: In all other respects, Ordinance Number 86-16 shall remain in full force and effect.

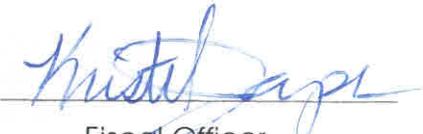
SECTION 3: The wages set forth herein shall be effective as of January 1, 2015.

SECTION 4: This ordinance shall take effect at the earliest time permitted by law.

Passed: January 14, 2015



 Mayor

Attest: 

 Fiscal Officer

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CERTIFICATE OF POSTING

I, Kristel Joseph, Fiscal Officer of the Village of Grand Rapids, Ohio, do hereby certify that there is no newspaper printed in said municipality, and that the publication of the foregoing Ordinance 2015-1 was duly made by posting a true copy thereof at five of the most public places in said corporation, as determined by Council, as follows:

- Town Hall
- Grand Rapids Library
- Grand Rapids Post Office
- Village Administration Offices
- www.grandrapidsohio.com

Each for a period of fifteen days commencing on the 20th day of January, 2015.



Kristel Joseph
Fiscal Officer of the
Village of Grand Rapids, OH

01/20/2015

Date