

Finance, Wages & Audit Committee Meeting Minutes
Tuesday, July 15, 2025
6:00 p.m. Town Hall Council Chambers

The Finance, Wages & Audit Committee met on Tuesday, July 15, 2025. In attendance were Committee Members Louise Estep, Rachel Smith, and Martha Frantz, along with Mayor John Berry, Fiscal Officer Kristel Beyer, Administrator Chad Beyer, and Councilperson Rick Tolles.

Estep stated the meeting was scheduled to explore establishing an ordinance for pay bands and to cleanup and/or eliminate all of the prior wage ordinances. The ordinance we are currently following for Council, Mayor and Solicitor hasn't been changed since 1996. Estep gathered information from the Villages of Weston, Haskins, Tontogany and Fiscal Officer Beyer provided information from Liberty Center listing the current rates of pay for Council, Mayor, and President of Council.

Estep also compiled a spreadsheet for the current positions in the Village of Grand Rapids and the committee discussed proper minimum and maximum ranges for each. The only positions not covered by a minimum and maximum range would be Council, Mayor and the Village Solicitor (when he/she bills for matters concerning litigation). Most of this information was taken from the current wage ordinance 2023-4. It was discussed to present a pay band ordinance with minimum and maximums and then yearly Council can approve the Cost of Living or Merit pay increase for Village Employees. By making this change and expanding the maximum range, Council should not need to act on this ordinance until a new position is created or a current employee reaches the maximum in their pay band.

The meeting was adjourned at 6:40 p.m.

Respectfully submitted,
Louise Estep
Chair, Finance, Wages & Audit Committee